

# BMCC 2024 Strategic Planning Pillars

Pillar 1: Culture of Students First	Pillar 2: Create Enrollment Opportunities	Pillar 3: Community Engagement	Pillar 4: Vibrant Workplace Culture	Pillar 5: Fiscal Sustainability
<ul style="list-style-type: none"> <li>Promote student self-reliance</li> <li>Improve the on-campus experience</li> <li>Improve course-mapping/scheduling</li> <li>Remove barriers</li> </ul>	<ul style="list-style-type: none"> <li>Provide clear and transparent pathways and supports for students</li> <li>Increase retention, persistence, and completion rates</li> <li>Create responsive and relevant academic programming to support needs of our communities</li> </ul>	<ul style="list-style-type: none"> <li>Increase a unified BMCC image through marketing and media to create regional visibility.</li> <li>Expand and enhance community and workforce partnerships.</li> <li>Create a collective and inviting atmosphere throughout BMCC facilities that is enticing for community use.</li> <li>Foster a culture that supports community volunteerism among College employees and students.</li> </ul>	<ul style="list-style-type: none"> <li>Develop career opportunities</li> <li>Prioritize staff diversity</li> <li>Increase collaboration</li> </ul>	<ul style="list-style-type: none"> <li>Build transparency and communication into the budget process</li> <li>Increase access to data to support planning and assessment of initiatives</li> <li>Investigate alternative funding sources and sustainable grant opportunities</li> </ul>



# Pillar Teams

## STEERING COMMITTEE INCLUDES:

President Browning, Strategic Planning Co-Chairs, Theresa Bosworth, Kristin Williams, and the Pillar Co-Chairs (listed below)

Pillar Teams	#1: Culture of Students First	#2: Grow Enrollment Opportunities	#3: Community Engagement	#4: Vibrant Workplace Culture	#5: Fiscal Sustainability
Co-chairs	Phillip Schmitz Roman Olivera	Rebecca Schwartz Joey GrosJacques	Jeff Nelson Stacie Stahl	Wade Muller Tammy Short	Vicki Muller
Committee Members	<p><b>Faculty:</b> Melinda Platt</p> <p><b>Exempt:</b> Riley Faircloth</p> <p><b>Classified:</b> Adam Sims</p> <p><b>Content Experts:</b> Danielle Hodgen, Mandy Oyama, Garrett Mickalson</p>	<p><b>Faculty:</b> Ki Russell</p> <p><b>Exempt:</b> Christene Thatcher</p> <p><b>Classified:</b> Angela Rios</p> <p><b>Content Experts:</b> Annie Claus, Liz Engblom</p>	<p><b>Faculty:</b> Nick Nelson</p> <p><b>Exempt:</b> Brad Baker</p> <p><b>Classified:</b> Terri Johnson</p> <p><b>Content Experts:</b> Susan Kralman Liz Corbett Jordan Monaco</p>	<p><b>Faculty:</b> Wells Jones</p> <p><b>Exempt:</b> Brad Holden</p> <p><b>Classified:</b> Crystal Bennett</p> <p><b>Content Experts:</b> Tami Pelles, Mark Saunders</p>	<p><b>Faculty:</b> Nick Nash</p> <p><b>Exempt:</b> Debbie Stahl</p> <p><b>Classified:</b> Kristie Harrison</p> <p><b>Content Experts:</b> Becky Tesch, Karl Schrader</p>

# BMCC's Mission, Vision, and Values

## PROPOSED

### OUR MISSION

Blue Mountain Community College is proud to power our communities, promoting access and excellence for our students, energizing our local workforce, and uplifting the families that support us.

### OUR VISION

BMCC endeavors to cultivate a diverse yet united community of big dreams, bold innovations, and enduring connections.

### OUR VALUES

We believe in **access**.

*Proudly committed to a philosophy of equal opportunity, in line with our mission to strengthen families and transform communities.*

We are guided by **integrity**.

*Driven by our core principles of reliability, transparency, and accountable stewardship.*

We stand for **student success**.

*Keenly, focused on providing pathways to life-changing higher education outcomes, in the workforce and in the world.*

We are **responsive, resourceful, and respectful**.

*Powered by the essential diversity of our one-of-a-kind community... and prepared to adapt to the evolving needs of our stakeholders.*

## 2025-2028 STRATEGIC PLAN TIMELINE

